### **GIFTS CAN BE DANGEROUS:**

HOW & WHY GIFT ACCEPTANCE POLICIES ARE REALLY SUPERHEROES

Cathy R. Sheffield, MBA, CFRE, CSPG Foundation Director All Saints Health Foundation Baylor Scott & White All Saints Medical Center – Fort Worth Cathy.Sheffield@BSWHealth.org 817-927-6221



#### CATHY R. SHEFFIELD, MBA, CFRE, CSPG



- Foundation Director, All Saints Health Foundation, Baylor Scott & White All Saints Medical Center – Fort Worth
- 25 years experience with nonprofits, 15 years directing gift planning programs
- Current Chair-Elect of the PPP Board
- 2015 Conference Chair for NCPP
- Received The Ben Franklin Award for Outstanding Fundraising Executive from The Fort Worth Chapter of AFP
- B.S. from North Dakota State University
- M.B.A from Texas Christian University

# LET'S START WITH A QUICK POLL



**STELTER** 

# GIFT ACCEPTANCE POLICIES AND PROCEDURES (GAPPS)

- Good philanthropy and donor relations
- Good stewardship
- Good governance
- No organization is too small or too limited



#### **TERMINOLOGY: POLICIES & PROCEDURES**

- Often used interchangeably and/or combined into one document
- Technically different, written for different purposes and audiences
- Encouraged to maintain policies and procedures as two separate documents



**STELTER** 

#### WHAT IS THE DIFFERENCE?

#### **Policies**

- Broad statements
- Consistent with the values and objective of your organization
- Brevity is good

#### **Procedures**

- Detailed steps, rules and processes for execution of policy
- Directed to those responsible for gift acceptance operations
- User's manual customized to your organization



#### PRIMARY FUNCTION OF GAPPS

- Provide discipline and consistency
- Define role in gift administration
- Educate organization staff/board
- Outline assets and gift vehicles accepted
- Protect organization and donor
- Allows for a gracious "thank you, but no thank you"



STELTER

#### **CREATING AND ADOPTING GAPPS**

- Create as early in an organization's infancy as possible
  - Create a committee now
  - Prevent "blingy gift" blindness
  - CYOA (cover your organizational assets)
- Collaborative process
  - PG or dev. staff, CEO, CFO, board members, etc.
  - Cumulative knowledge/guidance
  - Customize to the organization
  - Educate the board and staff in the process of gift evaluation



#### **CREATING AND ADOPTING GAPPS**

- Adoption process is opportunity to educate
  - Staff, board, and even donors
  - Include in board and staff orientation
- Adoption creates organizational consistency
- Annual review
  - Maintain customization



STELTER

#### **GIFT ACCEPTANCE COMMITTEE**

- Review gifts and makes recommendations
- CEO, CDO, CFO, board members, etc.
  - Gift planner or another development officer reports to the GAC
- Flexible and able to make quick decisions



#### **SUGGESTED GAPP CONTENTS**

- I. Purpose of GAPP
- 2. Use of legal counsel
- 3. Conflict of interest statement
- 4. Restrictions on gifts
- 5. Gift Acceptance Committee



**STELTER** 

## SUGGESTED GAPP CONTENTS, CONT.

- 6. Gift vehicles your organization accepts
- 7. Assets your organizations encourages
- 8. Payment of Fees
  - Finders Fees
  - Professional Fees
- 9. Gift documentation and gift recognition
- 10. Sample forms/checklists



#### TYPES OF PLANNED GIFTS YOUR ORGANIZATION ACCEPTS

- Bequests
- Charitable gift annuities
- Real property
- Charitable remainder trusts
- Charitable lead trust

- Donor advised fund
- Pooled income fund
- Retained life estate
- Testamentary life income
- Charitable bargain sale



STELTER

#### ASSETS YOUR ORGANIZATION ENCOURAGES

- Cash
- Securities
- Life insurance
- Personal property
- Real estate

- Retirement plans
- Business interests
- Oil, gas, mineral interests
- Intellectual property rights
- Grain, livestock



#### **USEFUL FORMS FOR YOUR GAP**

- Donee Information Return IRS Form 8282
- Noncash Charitable Contributions IRS Form 8283
- Instructions for Form 8283
- Publication 526: Charitable Contributions
- Publication 561 Determining the Value of Donated Property
- Revenue Procedure 2007-45
- Revenue Procedure 2007-46
- Internal Revenue Bulletin (2005-34): ESTATE TAX



**STELTER** 

#### **SAMPLE FORMS**

- UT System Endowment Agreement
- UT System Life Estate Form
- UT System Gift Pledge Form
- Howard University Real Estate Checklist
- The Nature Conservancy Legal Designation Language Form
- Kathryn Miree Gift Acceptance Form



#### **OUR SUPERHERO TO THE RESCUE**

A regional religious entity whose purpose includes assisting with the establishment of new congregations for its denominational affiliate receives a gift of 5 acres of land in far south Dallas. The land was donated for the use of one of the denominational affiliates by a well intended parishioner in 2013. She acquired the land from a relative in 2002. It was recorded at the tax appraised value of \$74,000 by the church. The regional religious entity has no gift acceptance policy.



STELTER

#### **OUR SUPERHERO TO THE RESCUE**

A well-intentioned board member calls the executive director and relays that a local antique shop is "going out of business" and wants to donate their building and land to your foundation. The business is a former site of a local historic gas station and auto garage.



#### **OUR SUPERHERO TO THE RESCUE**

A donor calls and wants to give their entire estate (valued at \$5 million) to your organization and is revising their will and estate documents. Your organization provides children's services. The donor wants to restrict the gift to building a health center for low income on your property.



STELTER

#### **OUR SUPERHERO TO THE RESCUE**

A entrepreneurial trustee donates \$5,000,000 worth of stock in exchange for immediately naming a program on campus during a campaign. The donor asks that the stock be held for a year before being sold.



#### **OUR SUPERHERO TO THE RESCUE**

The president of your organization calls and tells you she just had a wonderful conversation with a trustee who wants to donate an airplane to your organization. Your organization is an art museum.



**STELTER** 

#### **CONCLUSION**

- Written policies and procedures are crucial to managing risk and allocating resources
- Important elements in effective governance and operation of your organization
- Include routine or anticipated issues that could potentially "threaten" the viability of the organization
- One size does NOT fit all
- Objective should be to encourage gifts, not to discourage them



#### BEN FRANKLIN, 1751



"Originality is the art of concealing your sources"

**STELTER** 

#### **SOURCES**

- http://kathrynmireeandassociates.com
- www.IRS.gov
- UT System Gift Acceptance Procedures
- www2.howard.edu
- www.nature.org
- "Effective Gift Acceptance Policies and Procedure" by David Wheeler Newman (printed in Journal of Gift Planning, July 2011)



# O&A



Cathy R. Sheffield, MBA, CFRE, CSPG
Foundation Director
All Saints Health Foundation
Baylor Scott & White All Saints Medical Center –
Fort Worth
Cathy.Sheffield@BSWHealth.org
817-927-6221



**STELTER** 

## ADDITIONAL QUESTIONS

- cathy.sheffield@BSWHealth.org or 817-927-6221
- nathan.stelter@stelter.com
- jen.lennon@stelter.com
- stella@stelter.com
- www.stelter.com

#### WEBINAR MATERIALS

In a few days you will receive an email giving you instructions on how to access:

- The recording
- The presentation slides

www.stelter.com/webinars

**STELTER** 

# THANK YOU!